

Lesson Plan

What is a Job Coach?

Sub-indicator 8.9 Job Coaching Services

Common Core Standard

Students will be able to “prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.” [CCSS.ELA-LITERACY.CCRA.SL.1](#)

Learning Objective(s)

Students will be able to **identify** key responsibilities of a job coach and be able to **connect** how a job coach might be beneficial for them in employment settings

Materials

- SmartBoard/ projector
- iPad/Computer access for students
- Writing Materials
- Access to word document

Opening Activity – Whole Class, 5-10 Minutes

Activity Purpose

- Students will be introduced to job coaching and what a job coach is

Description of Activity

1. Introduce activity by stating: “Today, we are going to talk about job coaching services and the importance of a job coach in our employment settings. Job coaching is a service offered to eligible students and individuals with disabilities that helps them learn specific skills for a specific job. With job coaching, you actually learn the skills at work with help from your coach. “Let’s watch [this video](#) to get a glimpse of what job coaching looks like.”

2. Use the following follow up questions to gauge students understanding:

1. What is job coaching?
2. How can job coaching help an individual?
3. How did a job coach help Stephanie in her job at the local video shop?
4. What support does Stephanie's job coach offer to help with coworkers and her bosses?



Opening Activity - continued

Assessment:

- Students will be able to answer follow up questions about job coaching

Activity 1

Activity Purpose:

- Students will be able to identify key responsibilities of a job coach

Description of Activity:

1. Divide students into small groups of about 3-4 students
2. Instruct students that they will be researching what the key responsibilities of a job coach are
 - a. Example Websites to use:
 - i. Role of a job coach: <https://www.carautismroadmap.org/the-role-of-a-job-coach/>
 - ii. Facts about job coaching: http://www.worksupport.com/documents/va_board_factsheet1.pdf
 - iii. Job coaches: <https://askjan.org/topics/Job-Coaches.cfm>
 - iv. What is a job coach? <https://www.indeed.com/career-advice/finding-a-job/what-is-a-job-coach>
3. Students will also research how they can get connected with a job coach if they were interested
 - a. Example Websites to use:
 - i. How to choose a job coach: <https://www.ldsjobs.org/ers/ct/articles/choosing-a-job-coach?lang=eng>
 - ii. Vocational Rehabilitation: <https://www.careeronestop.org/ResourcesFor/WorkersWithDisabilities/vocational-rehabilitation.aspx>
4. Have students use the graphic organizer to fill in about job coaches

Assessment:

- Students will research job coaching and fill in graphic organizer

Activity 2

Activity Purpose

- Students will be able to connect roles of a job coach with their own employment goals

Description of Activity

1. Instruct students to reflect on their goals for gaining or maintaining their current employment
 - a. What are some ways they could use a job coach to enhance their job performance?
 - b. What are some skills they might need assistance with until they are independent?
 - c. Do they want help finding a job or applying for a job? How can a job coach help them complete these tasks?
2. Students should write, list, or type these reflections as “journal activity”

Assessment:

- Students will list ways a job coach can help them find or maintain employment

Closing Activity

Description of Activity:

1. Instruct students to highlight items they would like to share with their transition team or their teacher
2. Students may share those items at teacher/student discretion

JOB COACHING GRAPHIC ORGANIZER

What is a job coach?	
Where are job coaches typically used?	
Primary responsibilities of a job coach	
Primary responsibilities of a job coach	
Name an activity job coaches can help with	
Benefits of a job coach	
How can someone get connected with a job coach	
What are some key characteristics a job coach might need to be a good job coach?	